

REPORT FOR DECISION



DECISION MAKER:	Council	
DATE:	11 December 2013	
SUBJECT:	Report of the Independent Remuneration Panel	
REPORT FROM:	Chief Executive	
CONTACT OFFICER:	Mike Kelly	
TYPE OF DECISION:	Council	
FREEDOM OF INFORMATION/STATUS:	This paper is within the public domain	
SUMMARY:	To present a report of the Independent Remuneration Panel which met on 14 November 2013.	
OPTIONS & RECOMMENDED OPTION	Members are recommended to approve the following additional Special Responsibility Allowances: 1. £1,200 per annum for Deputy Cabinet Members; 2. £350 per annum plus £30 per hour for each Hearing Panel attended for Standards Independent Persons.	
IMPLICATIONS:		
Corporate Aims/Policy Framework:	Do the proposals accord with the Policy Framework? Yes. Members Allowances are subject to consideration and recommendation by the Independent Remuneration Panel.	
Statement by the S151 Officer: Financial Implications and Risk Considerations:	The recommendations of the Independent Remuneration Panel will incur annual costs of £7,550 plus £30 per hour for attendance at Hearing Panels. This will be funded from the saving arising following the reduction of Cabinet posts from seven to six in May 2013; £9,155.	
Statement by Executive Director of Resources:	There are no additional resource implications arising from this report	MO
Equality/Diversity implications:	None arising from this report.	
Considered by Monitoring Officer:	Yes Under the Local Authorities (Member Allowances) (England) Regulations 2003, the Council's Independent Remuneration Panel must make recommendations to the Council about allowances paid to members.	JH
Wards Affected:	All	
Scrutiny Interest:	None	

Chief Executive/ Strategic Leadership Team	Cabinet Member/Chair	Ward Members	Partners
Scrutiny Committee	Cabinet/Committee	Council	
		11.12.2013	

1.0 BACKGROUND

- 1.1 The attached report contains recommendations from the Independent Remuneration Panel in respect of the payment of Special Responsibility Allowances.
- 1.2 The Council at its Annual Meeting on 14 May 2013 established six posts of Deputy Cabinet Member to work with the six Cabinet Members. At the same time the number of Cabinet Member posts with Portfolio was reduced from seven to six.
- 1.3 The position of Standards Independent Person was established following the implementation of the Localism Act of 2011. At the same time the Council appointed a Standards Independent Member to serve on the Standards Committee. There are two places established for each position but following a recruitment process in 2012 only one position for each has been filled. The Independent Person is Kenneth Wainwright and the Independent Member is David Gremson.
- 1.4 With regard to the Independent Member, where he/she is asked to serve on a Hearings Panel then the Members' Allowances Scheme provides for the payment of out of pocket expenses on loss of earnings. There is currently no provision in respect of the Independent Person.

3.0 CONCLUSION

- 3.1 The recommendations of the Independent Remuneration Panel are set out.
- 3.2 The basic cost of the recommendations is:
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|------------------------------|---|--------------------|
| Standards Independent Person | - | £350 |
| Deputy Cabinet Member | - | 6 x £1200 = £7,200 |
| Total | - | £7,550 |
- 3.3 The total cost of £7,550 needs to be set against the saving achieved by the deletion of a Cabinet Member position. This is currently £9,154.52 based on an Allowance of £10,171.69 with a 10% reduction as agreed by Council on 14 September 2011.
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List of Background Papers:-

None

Contact Details:-

Chris Shillitto
Head of Democratic Services
0161 253 5041
c.shillitto@bury.gov.uk